MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 4, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:32 A.M. AND WENT INTO CLOSED SESSION AT 9:33 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:37 A.M.

<u>COMMISSINERS PRESENT: AFRIAT, HERNANDEZ, KAHWAJIAN, NIGHTINGALE</u> COMMISSIONER ABSENT: DONNER

Minutes of the meeting of Wednesday, February 25, 2015, for approval APPROVED

Consideration of Consent Calendar APPROVED

Unfinished Business

1. Petition of **SHIRLEY FLOURNOY** for a hearing on her thirty (30) day **suspension**, effective October 29, 2013, from the position of Mental Clinical Program Head, Department of Mental Health, **Case No. 13-481**.

REMANDED THE REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT AND CONCLUSIONS OF LAW.

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Unfinished Business (continued)

- 2. Petition of **ROBBIE SIMPSON** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective April 12, 2012, and **discharge**, effective February 28, 2013, from the position of Court Services Specialist, Sheriff's Department, **Case No. 13-080**.
 - ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE P. AYALA, TO SUSTAIN THE DEPARTMENT.
- 3. Petition of **LUCKY EHIEMUAN** for a hearing on his thirty (30) day **suspension**, effective December 24, 2012, from the position of Licensed Vocational Nurse, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 13-011**. PETITIONER WITHDREW THE APPEAL.
- 4. Petition of **KATHIDIA ROSADO** for a hearing on her **discharge**, effective September 20, 2013, from the position of Security Officer, Sheriff's Department, **Case No. 13-521**.

 OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.
- Petition of JEFFREY DEANS for a hearing on his discharge, effective June 9, 2014, from the position of Arboretum Gardener, Department of Parks and Recreation, Case No. 14-204.
 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 6. Petition of **TIGRAN GULYAN** for a hearing on his **reprimand** in the position of Information Systems Analyst II, Department of Mental Health, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-312**.

 HEARING DENIED.

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New Business

- 7. Petition of **ROBERT APPELL** for a hearing on his sixteen (16) day **suspension**, effective January 12, 2015, from the position of Clinical Pharmacist, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 15-5**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 8. Petition of **ANNA CUINICHE** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective October 28, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-379**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
- Petition of ANNA CUINICHE for a hearing on her suspension not to exceed thirty (30) days following judgment of a criminal matter, effective December 15, 2014, from the position of Eligibility Worker II, Department of Public Social Services, Case No. 14-411.
 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
- Petition of LIBORIO ARCANA for a hearing on the Director of Personnel's denial of his appeal of the test administration received in the examination for GAIN Services Supervisor, Case No. 14-400.
 HEARING DENIED.
- 11. Petition of **MARIA HERNANDEZ** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Principal Information System Analyst, **Case No. 14-405**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
- Petition of LORETA SIRAKIAN for a hearing on the Director of Personnel's denial of her appeal of the written test score received in the examination for Administrative Assistant III, Case No. 14-408.
 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
- Petition of EFREN SOTTO for a hearing on the Director of Personnel's denial of his appeal of the Appraisal of Promotability score received in the examination for Pharmacy Supervisor I, Sheriff's Department, Case No. 14-413.
 HEARING DENIED.

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New Business (continued)

14. Petition of **SUNIL UDUGAMPOLA DE SILVA** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Helper Electrical, Permanent, **Case No. 14-409**. HEARING DENIED.

Miscellaneous

15. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 16. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective June 12, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-203**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, ROBERT KLEPA, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
- 17. Petitioner's request for a hearing on his **discharge**, effective October 22, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-336**. CONTINUED FOR A FULL COMMISSION.
- 18. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 16, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-286**.

 CONTINUED AT THE REQUEST OF NOHEMI FERGUSON, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.
- Petitioner's request for a hearing on her discharge, effective June 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, Case No. 13-302.
 CONTINUED FOR A FULL COMMISSION.
- 20. Petitioner's request for a hearing on her twenty (20) day **suspension**, effective April 15, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-120**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

21. Petitioner's request for a hearing on her ten (20) day **suspension**, effective January 13, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 14-412**. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

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New Business (continued)

22. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 31, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-389**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

23. Petitioner's request for a hearing on his **discharge**, effective December 16, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-1**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:38 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:39 P.M.

Legal Advisors: Lester J. Tolnai Ed Lewis

Head, Civil Service Commission: Steve Cheng

Head Commission Specialist: Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON MARCH 11, 2015

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Lawrence D. Crocker Executive Director

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